

**Points of Clarification and Answers to Frequently Asked Questions
about GP appraisal in Oxfordshire**

<p>Do I need to participate in GP appraisal at all?</p>	<p>In accordance with the requirements of <i>The National Health Service (Performers Lists) Regulations 2004</i> every performer listed on a Medical Performers List is expected to participate in an annual appraisal managed by the PCT.</p> <p>Requirements with which a performer in a performers list must comply</p> <p>9. – (7) A performer, who is included in a performers list of a Primary Care Trust, shall, except where the relevant Part provides to the contrary –</p> <p>(a) participate in the appraisal system provided by a Primary Care Trust; and</p> <p>(b) if the appraisal is not conducted by the Trust in whose list he is included, send that Trust a copy of the statement summarising that appraisal</p> <p align="right"><i>The National Health Service (Performers Lists) Regulations 2004</i></p>
<p>Do I have to submit my Form 4 Summary of Appraisal documentation to Oxfordshire PCT?</p>	<p>In order to remain on the Medical Performers List for Oxfordshire PCT you will need to submit this documentation. This is in accordance with Department of Health Guidance, Gateway 3710 which states that</p> <p align="center"><i>....both parties must complete and sign the appraisal summary statement and send a copy, in confidence, to the senior clinician/clinical governance lead and Chief Executive of the PCT.</i></p>
<p>Do I have to travel to my appraiser or should I expect that I can always have my appraisal where I work?</p>	<p>The location of appraisers is not evenly distributed county wide. Therefore a number of appraisees will need to choose or be allocated an appraiser that is not in the same local area as them. You should therefore expect that you may well need to travel to your appraiser for your appraisal.</p> <p>Note that any travelling time the appraiser needs to do may detract from the time available for the appraisal interview itself. You will need to agree arrangements for date, time and location this with your appraiser.</p>
<p>Do I receive any payment for being appraised?</p>	<p>You are not entitled to any payment if you are attached in any way to a practice. This is because uplift for appraisals within the global sum is given to practices. Only those on the Medical Performers List who are purely locums are entitled to any payment.</p>
<p>I am planning to go on maternity leave; can I defer my appraisal until next year?</p>	<p>In the instance of planned maternity leave, a practitioner is expected to schedule their appraisal prior to this planned leave if they have been working within that appraisal period. If a practitioner returns from planned leave in the following appraisal period, they are expected to participate in the appraisal process, if they intend to practice within that appraisal period. If you are planning to go on maternity leave please inform the PCT in order to keep your records up to date.</p>
<p>I have on an extended absence due to sick leave, can I defer my appraisal?</p>	<p>In the event of extended absence from practice due to unplanned sick leave, the performer is required to participate in the annual appraisal cycle on return, if they plan to practice within that appraisal period.</p>