



Medical Leadership

www.e-lfh.org.uk/LeAD

An e-learning resource supporting doctors to develop leadership skills

LeAD is a free and engaging online educational resource to help clinicians develop their understanding of how their role contributes to managing and leading health services.

Created by the Academy of Medical Royal Colleges and NHS Institute for Innovation and Improvement in partnership with DH e-Learning for Healthcare, LeAD reflects the Medical Leadership Competency Framework (MLCF).

Specifically supporting the Medical Leadership Curriculum which is based on the MLCF, over 50 highly interactive e-learning sessions cover the five leadership domains:

- Demonstrating Personal Qualities
- Working With Others
- Managing Services
- Improving Services
- Setting Direction



LeAD is available to all postgraduate trainees and clinical tutors regardless of their specialty. Access to the educational material is available by registering at www.e-lfh.org.uk/LeAD



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LeAD uses the concept of shared leadership, emphasising teamwork and collaboration and acting as an agent for change.

The topics, scenarios and practical applications cover a range of specialties, with examples of service improvement techniques and challenges.

Interactive exercises, animations and video are used for an engaging learning experience. The resource material contains ideas for tutors, trainers and experienced staff on how to further develop the knowledge and skills of trainees.

LeAD is structured into six modules. Learners can work through any module relevant to their specific training and educational needs in any order they choose.

Introductory module

- Gives a broad understanding of leadership and explains how the MLCF and the e-learning are structured.

Effective leadership

- Focuses on the key attributes and behaviours that underpin effective leadership.

Quality improvement

- Presents important theoretical concepts and practical examples around improving the quality of healthcare delivered.

Effective management in healthcare

- Looks at people, finances and decisions, and approaches for ensuring these areas support service delivery for patients in an effective way.

Ensuring effective healthcare

- Examines a broad range of concepts and practical examples that work together to develop and maintain effective systems of healthcare.

Concluding module

- Final sessions conclude the learning with a look at what the future may bring for healthcare and developing clinical leadership.



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e-Learning for Healthcare is a Department of Health programme working in partnership with the NHS and professional bodies to provide high quality e-learning content for the training of the healthcare workforce across the UK.

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